

Aric Wilhau
CURRICULUM VITAE
(Current February 2019)

PhD Candidate

Department of Management, College of Business
Southern Illinois University at Carbondale
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EDUCATION

Ph. D. Candidate Ph. D. Business Administration, expected Spring 2020 (3.76 GPA)
Primary Area: Organizational Studies/Organizational Behavior
Minor: Operations Management

Dissertation topic: Entrepreneurs' values in relation to venture preference,
motives, and gender

*expected dissertation proposal in Spring, 2019

M.B.A Business Administration Concentration (July 2015, 3.62 GPA)
Western Illinois University, Macomb, IL

B.S. Finance, second major in Management (May/December 2013, 3.38 GPA)
Ivy College of Business
Iowa State University of Science and Technology, Ames, IA.

RESEARCH

Research interests

Entrepreneurship, motivation, personality, values

Research

***In progress**

Carter, M. Z., Cole, M. S., Palmer, J. C., & **Wilhau, A.** The accelerating effects of psychopathy on counterproductive work behavior.

Book chapter

***In progress**

Individual Motivation Within Groups: Social Loafing and Motivation Gains in Work, Academic, and Sports Teams

Editor: Steven J. Karau (Southern Illinois University)

Chapter 1: Social Loafing and Motivation Gains in Groups: An Integrative Review: Steven J. Karau & **Aric J. Wilhau**

PROFESSIONAL EXPERIENCE

Academic Experience

Fall 2016-current *Graduate Research & Teaching Assistant* (Organizational Studies)
Southern Illinois University at Carbondale, Carbondale, IL

Courses taught: *Undergraduate level:*

Instructor of Record - Small Business Management (MGMT 350)
Southern Illinois University at Carbondale, Carbondale, IL
Fall 2017: average teaching evaluation rating of **4.5/5**
Fall 2018: average teaching evaluation rating of **4.7/5**

scheduled Instructor of Record – Personnel Human Resource
Management (MGMT 385)
Southern Illinois University at Carbondale, Carbondale, IL
Fall 2019

Teaching Assistant Assignments:

Undergraduate level:
Organizational Behavior (MGMT 341)
Southern Illinois University at Carbondale, Carbondale, IL

Personnel Human Resource Management (MGMT 385)
Southern Illinois University at Carbondale, Carbondale, IL

Management's Responsibility to Society (MGMT 474)
Southern Illinois University at Carbondale, Carbondale, IL

Advanced Production/Operations Management (MGMT 483)
Southern Illinois University at Carbondale, Carbondale, IL

Industry Experience

Aegon / Transamerica, Cedar Rapids, IA

Transamerica Investments and Retirement Operational Risk Management Risk Analyst,
August 2015 – August 2016

Aegon Realty Advisors Tax Credit Real Estate Asset Management Analyst Co-op/Intern
Full Time Position, January 2012 - August 2012

Mercer / Marsh & McLennan Companies, Iowa City, IA
Mercer Health and Benefits EasyEnroll Platform Client Service Analyst, August 2014 -
July 2015

Principal Financial Group / Principal Global Investors, Des Moines, IA
Investment Operations-Separately Managed Accounts Analyst, December 2013 – August
2014

PROFESSIONAL ACTIVITIES

2017 Mid-South Management Research Consortium (MMRC)
February 24-25, 2017
The University of Mississippi
Oxford, MS

2018 Southern Management Association Late-Stage Doctoral Consortium
November 6-7, 2018
Lexington, KY

CONFERENCE PRESENTATIONS

Southern Management Association
November 2018
Lexington, KY
“The Moderating Effect of Team Member Exchange on the Dark Triad Traits - Social Loafing
Relationships”
Aric Wilhau

Midwest Academy of Management
October 2018
St. Louis, MO
“Small business operations: Potential links between owner personality and choice of
entrepreneurial behavior”
Aric Wilhau

Midwest Academy of Management
October 2018
St. Louis, MO
“Person and environment antecedents of workplace group social loafing behavior”
Aric Wilhau

Midwest Academy of Management

October 2018

St. Louis, MO

“Something we can agree on: Paradoxical leader behaviors and leader member exchange congruence”

Aric Wilhau

Midwest Academy of Management

October 2018

St. Louis, MO

“Set me up for success: Servicescape, the psychological contract, and service quality perceptions”

Aric Wilhau

Midwest Academy of Management

October 2017

Chicago, IL

“Work Engagement and Task Performance: A Mediated Moderation Model”

Ye Dai, Min Carter, **Aric Wilhau**

***nominated for best paper award

SERVICE

Reviewer, Management Conference Paper Submissions

PROFESSIONAL AFFILIATIONS

Midwest Academy of Management student member

Southern Management Association student member

Related Skills and Certifications

Longitudinal data collection experience utilizing Amazon Mechanical Turk (MTurk)

Completed Coursera coursework, “Statistics with R,” Fall 2017